

**Marcum-Illinois Union Elementary School District
Superintendent/Principal Salary Schedule**

I	II	III	IV	V	VI	VII	VIII	IX	X
\$125,235.85	\$128,992.93	\$132,862.72	\$136,848.60	\$146,592.22	\$145,182.68	\$149,538.16	\$154,024.30	\$158,645.03	\$163,404.39

230 annual work days

20 days vacation

*2% annually after step 10

**\$2,000 Master's Stipend

***\$6,000 Administrative Charter Oversight Stipend

****18,168 towards Health, Dental, and Vision Insurance (Approved 4/14/25, Effective as of July 1, 2025)

*****Board approved salary increases for certificated staff approved in 25-26 will apply to Superintendent/Principal Salary Schedule at the same rate (up to 4%) for column VI (Approved 8/11/25)

Board Approved August 11, 2025, Effective July 1, 2025